

APPS Newsletter

The Association of Pakistani Physicians & Surgeons of the United Kingdom

Dear Members

Assalam-o-Alaikum

We hope you are ready to wrap up warm for the winter months as we present our next newsletter.

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APPS NOMINATED FOR THE LLOYDS TSB JEWEL AWARD 2009:

You may already be aware APPS has been nominated to receive the prestigious Lloyds TSB Jewel Award at a ceremony taking place at the Hilton, Park Lane, London on Sat 7th Nov 2009.

The Jewel Awards are the 'Oscar's' of the Asian Business World, showcasing the best of Asian success and achievement in Britain and have received special praise from HRH Prince Charles and The Prime Minister Gordon Brown, amongst others.

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VOLUNTEERS NEEDED TO GO TO PAKISTAN IN JANUARY OR MARCH 2010:

Would you be interested in doing some voluntary work in Pakistan? In partnership with 'Hamara' we are looking for 15 doctors and nurses who can spare some time to teach and train doctors and nurses in Pakistan during January and March 2010 in your field of specialisation.



All your travel, food and boarding expenses will be paid for. Moreover you may be able to claim

some time off for this voluntary work rather than using your annual leave.

If you have any questions or require further information please send us an email on: admin@appsuk.org

If someone else around you may be interested please pass this newsletter onto them.

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A REPORT ON THE CONCERNS ABOUT THE PERFORMANCE OF DOCTORS:

The National Clinical Assessment Service (NCAS) was set up in 2001 to help the NHS deal better with concerns about the performance of doctors. They published a report in Sep 2009 containing details of types of cases they dealt with during the last 8 years.



Looking at this report the big question arises why disproportionately more overseas trained doctors are being suspended and referred to the NCAS? This is not to suggest that it is 'Institutional Racism' but its time to have an honest debate on the issue, find reasons, discover solutions and implement changes so that the NHS is not criticised.

If there is discrimination and differential treatment then this needs to be addressed. On the other hand if there are genuine concerns regarding overseas doctors then we need to find the root causes and ways to resolve them so that tragedies can be avoided both for doctors and patients.

You can access the full report via the following link on our website: <http://www.appsuk.org/NCASSep09.pdf>

We welcome views from all readers on any aspect of our activities.
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National Patient Safety Agency

National Clinical Assessment Service

The National Clinical Assessment Service works with healthcare organisations to help resolve concerns about the performance of dentists, doctors and pharmacists

Assessors in General Medical Practice

£350 per day plus expenses

Currently working: In a single-handed practice or small practice with less than 3 WTE partners; Providing an out-of-hours service; In an inner-city or urban environment

We are seeking to recruit 6-8 General Medical Practitioners to be part of the NCAS assessor panel. Assessors are required to be available for up to 15 days a year to ensure we provide a service throughout the UK.

You will work as part of a small assessment team to conduct clinical assessments. The purpose of an NCAS assessment is to provide an independent view on the performance of the practitioner, within the wider context of their practice; identify satisfactory practice and any areas of concern; identify factors that may be contributing to these concerns; make recommendations for any difficulties identified.

It is essential that you are in good standing with the GMC and with your Royal College and have significant experience as a general medical practitioner. You will be familiar with the principles of assessment, audit and review with at least two years experience as an assessor as well as having proven report writing skills. You will currently be working in a predominantly NHS environment: In a single-handed practice or small practice with less than 3 WTE partners; Providing an out-of-hours service; In an inner city or urban environment and intend to do so for next two years.

For an application pack and further information please visit www.ncas.npsa.nhs.uk/jobs

Closing date: noon. Wednesday 20 January 2010.

If you have any queries, please contact Paola de Mas, Programme Executive (Assessor Training and Development) on 020 7084 3963 or ncas.education@ncas.npsa.nhs.uk



Actively striving to address equality and diversity issues, we will recruit, train and promote staff irrespective of age, disability, ethnicity, gender, marital status, religion and sexual orientation.

Our advert is open to all practitioners with the relevant experience and is not affiliated with the advertising provider/service.

NOOR FOUNDATION:

The Noor Foundation was established in 1998 to provide free dialysis treatment to the poor and needy in Pakistan. It has set-up 17 state-of-the-art kidney dialysis centres comprising of 100 brand new Fresenius kidney dialysis machines and has completed over 200,000 free dialysis sessions to date.

The aim is that no kidney disease sufferer should die due to lack of funds or lack of available dialysis facilities, hence another 30 free dialysis centres are planned for 2010.

The Noor Foundation is a registered charity in the UK and 100% of all donations go towards the cost of lifesaving treatment and dialysis machines. All administrative costs are personally borne by the volunteers.

For further details please contact:

Tel +44 (0) 1706 827358 web: www.noorfoundation.org email: info@noorfoundation.org
Postal Address: Noor Foundation UK, "Noosha", Downfield Close, Ramsbottom, Lancs, BL0 9HN

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BRITISH ASIAN TRUST:

The British Asian Trust is conducting a short online survey to gauge the perception of British Pakistanis / Pakistanis in the UK about philanthropy and giving to Pakistan. Your responses will be valuable to understand the motivations and problems faced by the community in this regard. This would only require five minutes of your time.



THE BRITISH ASIAN TRUST
PROUD OF ALL WE SHARE
PRESIDENT HRH THE PRINCE OF WALES



To proceed to the survey please click on the following link:

http://www.surveymonkey.com/s.aspx?sm=289o6xwXEhmQra11A3vNhw_3d_3d

WORKING IN A RECESSION:

Courtesy of Dr Anwar Chahal

As you are aware the current recession will have a profound affect on the NHS funding in future and the genius people are looking into ways of saving money and running system more efficiently to minimise wastage of resources. The following changes may be proposed to the terms and conditions of all NHS jobs and we hope **NO ONE** will agree with this:

EMPLOYMENT TERMS AND CONDITIONS

Dress Code

It is advised that you come to work dressed according to your salary. If we see you wearing Prada shoes and carrying a Gucci bag, we assume you are doing well financially and therefore do not need a raise. If you dress poorly, you need to learn to manage your money better, so that you buy nicer clothes, and therefore you do not need a raise. If you dress just right, you are right where you need to be and therefore you do not need a raise.

Sick Days

We will no longer accept a doctors statement as proof of sickness. If you are able to go to the doctor, you are able to come to work.

Annual Leave Days

Each employee will receive 104 Annual Leave days a year. They are called Saturday & Sunday.

Bereavement Leave

This is no excuse for missing work. There is nothing you can do for dead friends, relatives or co-workers. Every effort should be made to have non-employees attend to the arrangements. In rare cases where employee involvement is necessary, the funeral should be scheduled in the late afternoon. We will be glad to allow you to work through your lunch hour and subsequently leave one hour early.

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Toilet Use

Entirely too much time is being spent in the toilet. There is now a strict three-minute time limit in the stalls. At the end of three minutes, an alarm will sound, the toilet paper roll will retract, the stall door will open and a picture will be taken. After second offence, your picture will be posted on the bulletin board under the chronic offender's category and you may be sanctioned under the company's mental health policy.

Lunch Break

Skinny people get 30 minutes for lunch, as they need to eat more, so that they can look healthy. Normal size people get 15 minutes for lunch to get a balanced meal to maintain their average figure. Chubby people get 5 minutes for lunch, because that's all the time needed to drink a Slim-Fast.

Disputes

Thank you for your loyalty to NHS. We are here to provide a positive employment experience. Therefore, all questions, comments, concerns, complaints, frustrations, irritations, aggravations, insinuations, allegations, accusations, contemplation's, consternation and input should not be disclosed to keep harmony.

NORTH OF ENGLAND BONE MARROW AND THALASSEMIA ASSOCIATION (NEBATA):

NEBATA is a voluntary organization that works with people associated with Thalassaemia from anywhere across the North of England. It started its work over 20 years ago when Thalassaemia was unheard of. Today more people than ever know about it and how it can affect their lives. NEBATA continue to work hard to ensure that:

- > The general public is **aware** of Thalassaemia
- > The communities at highest risk are **educated** about the disorder
- > Thalassaemia sufferers get the **help** and support that they need
- > There is meaningful **discussion** about how to deal with Thalassaemia and how to meet patient's requirements in areas such as
 - The best available treatment
 - Monitoring therapy
 - Bone marrow transplantation
 - New developments in treatment

For further information please contact NEBATA on this number: 0161 273 7200

3RD SOUTH ASIAN CRITICAL CARE MEDICINE CONGRESS:

The department of Anaesthesia & Pain Management, Dow Medical College and Civil Hospital, Karachi is holding its 3rd South Asian Critical Care Medicine Congress in collaboration with Pakistan Society of Intensive Care as detailed below:

Date: 12th – 13th December 2009

Venue: Hotel Pearl Continental, Karachi

To reserve a place at this event please send an email on: 3southasianccm@gmail.com

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Please feel free to forward this newsletter to any of your friends or colleagues.

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